

**NOTICE**

***Re: Nominating/self-nominating for Member of The Board of Directors  
for the term 2025 -2030***

**To: Valued Shareholders of Nafoods Group Joint Stock Company.**

- Pursuant to The Law on Enterprises No. 59/2020/QH14 dated June 17th 2020 and its implementing regulations;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated December 31st 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to The Charter of Nafoods Group Joint Stock Company.

The Board of Directors (“BOD”) of Nafoods Group Joint Stock Company (“Company”) would like to inform the nomination, self-nomination for BOD’s member for the term 2025 – 2030, as follows:

1. Number of expected elected members of the Board of Directors: five (05) members, including at least one (01) independent member.
2. Conditions for nomination, self-nomination and standards of BOD members:
  - a. Shareholders or groups of shareholders owning 10% or more of the total number of voting shares have the right to nomination, self-nomination for the members of the BOD according to the provisions of the Law on Enterprises and Clause 2, Article 14 of the Draft Regulations on Organizing the 2025 AGM.
  - b. Members of the BOD must meet the standards and conditions prescribed in the Law on Enterprises and Clause 1, Article 14 of the Draft Regulations on Organizing the 2025 Annual General Meeting of Shareholders.
3. Nomination/self-nomination documents:
  - a. Shareholders or groups of Shareholders would like to nominate/self-nominate for members of the BOD, please complete the Nomination/Self-nomination Form for a Member of the BOD, including:
    - Application for nomination/self-nomination (attached to this notice)
    - Candidate’s Curriculum Vitae (attached to this notice)

- Notarized/certified copies of ID card/Citizen identification card and educational qualifications;
- b. Shareholders are requested to send nomination/self-nomination documents to Nafoods Group Joint Stock Company no later than 5:00 p.m. on April 13th 2025 via the following address:

Nafoods Group Joint Stock Company

Address: No. 47 Nguyen Canh Hoan, Quan Bau Ward, Vinh City, Nghe An Province

Tel: +84 2837 447 666

Email: [ir@nafoods.com](mailto:ir@nafoods.com)

- c. Any documents received by the Company after 4:30 p.m. on April 13th 2025 are invalid. Nominators/self-nominators for election to the Board of Directors must be responsible with the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content of their nomination/self-nomination documents.

**Sincerely!**

**Receiver:**

- As aboved;
- Secretary archived.

**O/B THE BOARD OF DIRECTORS  
CHAIRWOMAN**



**DIEN THI LAN PHUONG**