

PROPOSAL

Re: Approval of continuing to implement the Private offering plan and the Buy back redeemable preference shares issued by the Company in 2019 plan

To: The 2025 Annual General Meeting of Shareholders.

- Pursuant to The Law on Enterprises No. 59/2020/QH14 dated June 17th 2020;
- Pursuant to The Law on Securities No. 54/2019/QH14 dated November 26th 2019 and its implementing regulations;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated December 31st 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to The 2024 Annual General Meeting of Shareholders Resolution No. 01/2024/NQ-ĐHĐCĐ dated April 22nd 2024;
- Pursuant to The Charter of Nafoods Group Joint Stock Company;
- Pursuant to the actual situation of the Company.

The Board of Directors (“BOD”) of Nafoods Group Joint Stock Company (“Company”) respectfully submits to The General Meeting of Shareholders (“GMS”) for consideration and approval of continuing to implement the Private offering plan and the Buy back redeemable preference shares plan that the 2024 Annual GMS has approved in Resolution No. 01/2024/NQ-ĐHĐCĐ dated April 22nd 2024, specifically as follows:

- 1. Approval of continuing to implement the private offering plan approved in Resolution No. 01/2024/NQ-ĐHĐCĐ of the 2024 Annual GMS dated April 22nd 2024:**

In 2024, the BOD has directed the BOM and relevant departments to research, contact and actively work with many potential investors to implement the Private Offering Plan. However, due to unfavorable macroeconomic and capital market conditions, the BOD has not been able to issue private shares to increase charter capital in the year. Therefore, the BOD respectfully submits to the GMS for approval to continue implementing the Private Offering Plan according to Resolution No. 01/2024/NQ-ĐHĐCĐ dated April 22nd 2024 in 2025.

2. Approval of continuing to implement the plan to Buy Back the Company's Redeemable Preference Shares issued in 2019 approved in Resolution of the 2024 Annual GMS No. 01/2024/NQ-ĐHĐCĐ dated April 22nd 2024:

During the year, the BOD of the Company negotiated and bought back Redeemable Preference Shares from Redeemable Preference Shareholders and completed a number of procedures related to the repurchase of 2.675.000 Redeemable Preference Shares (1st Phase according to the plan approved by the Annual GMS under Resolution No. 01/2024/NQ-ĐHĐCĐ dated April 22nd 2024. Due to some objective factors, the Company has not completed this buyback. Therefore, the BOD respectfully submits to the GMS for approval to continue implementing the plan to buyback Redeemable Preference Shares approved under Resolution No. 01/2024/NQ-ĐHĐCĐ dated April 22nd 2024 in 2025.

3. Authorization to The BOD

The GMS assigns and authorizes the BOD of the Company to decide all matters related to the contents stated in Clause 1 and Clause 2 of this proposal.

Respectfully request the GMS to consider and approve./.

Receiver:

- As aboved;
- BOD Members;
- Secretary.

**O/B THE BOARD OF DIRECTORS
CHAIRWOMAN**



DIEN THI LAN PHUONG